Additional file 6: Socio demographic characteristics from case study 4

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| Code | Age | Managerial function | Professional profile | Genre |
| SMBA 1  | 51-63 | Non Manager | Nurse | Male |
| SMBA 2  | 31-40 | Non Manager | Nurse | Female |
| SMBA 3  | 41-50 | Senior Manager | Doctor (General Practictionner) | Male |
| SMBA 4 | 31-40 | Senior Manager | Nurse (Filling administrative position) | Male |
| SMBA 5  | 51-63 | Senior Manager | Nurse | Male |
| SMBA 6  | 41-50 | Line Manager | MIdWife | Female |
| SMBA 7  | 51-63 | Non Manager | Nurse | Female |
| SMBA 8  | 51-63 | Non Manager | Nurse  | Female |
| SMBA 9  | 51-63 | Non Manager | Nurse | Female |
| SMBA 10  | 51-63 | Non Manager | Nurse | Female |
| SMBA 11  | 20-30 | Non Manager | MIdWife | Female |
| SMBA 12  | 31-40 | Non Manager | Nurse anthesiologist | Female |
| SMBA 13  | 31-40 | Non Manager | Nurse | Female |
| SMBA 14  | 31-40 | Non Manager | Doctor (General Practictionner) | Female |
| SMBA 15  | 31-40 | Non Manager | Doctor (Specialist) | Female |
| SMBA 16  | 41-50 | Non Manager | Doctor (General Practictionner) | Male |
| SMBA 17  | 51-63 | Line Manager | Nurse  | Male |
| SMBA 18  | 41-50 | Line Manager | Doctor (General Practictionner) | Male |
| SMBA 19  | 41-50 | Non Manager | Doctor (Specialist) | Female |
| SMBA 20  | 41-50 | Non Manager | Doctor (General Practictionner) | Male |
| SMBA 21  | 51-63 | Non Manager | Technician (Technical staff) | Male |
| SMBA 22  | 41-50 | Non Manager | Technician (Technical staff) | Male |
| SMBA 23  | 51-63 | Line Manager | Doctor (General Practictionner) | Male |
| SMBA 24  | 51-63 | Line Manager | Nurse  | Female |
| SMBA 25  | 31-40 | Operational Manager | Nurse | Male |
| SMBA 26  | 31-40 | Non Manager | technician (Technical staff) | Male |
| SMBA 27  | 41-50 | Non Manager | Technician (Technical staff) | Female |
| SMBA 28  | 41-50 | Non Manager | Administrator | Male |
| SMBA 29  | 31-40 | Non Manager | Technician (Technical staff) | Male |
| SMBA 30  | 31-40 | Non Manager | Cashier (Technical staff) | Female |
| SMBA 31  | 51-63 | Non Manager | technician (Technical staff) | Female |
| SMBA 32  | 41-50 | Senior Manager | Doctor (Specialist) | Male |
| SMBA 33  | 31-40 | Non Manager | Pharmacist | Female |
| SMBA 34  | 20-30 | Non Manager | Pharmacy technician | Female |
| SMBA 35  | 51-63 | Non Manager | Nurse | Female |
| SMBA 36  | 41-50 | Operational Manager | Administrator | Male |
| SMBA 37  | 51-63 | Non Manager | Nurse (Operating theator) | Female |
| SMBA 38  | 31-40 | Non Manager | Nurse | Female |
| SMBA 39  | 31-40 | Non Manager | Nurse  | Male |
| SMBA 40  | 31-40 | Operational Manager | Doctor (Specialist) | Male |
| SMBA 41  | 20-30 | Non Manager | Psychiatric nurse | Male |
| SMBA 42  | 31-40 | Non Manager | Doctor (Specialist) | Female |
| SMBA 43  | 31-40 | Non Manager | Doctor (Specialist) | Female |
| SMBA 44  | 31-40 | Non Manager | Doctor (General Practictionner) | Female |
| SMBA 45  | 51-63 | Non Manager | Doctor (General Practictionner) | Male |