Additional file 4

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| Code | Age | Managerial function | Professional profile | Genre |
| EJMH 1 | 41-50 | Senior Manager | Nurse | Female |
| EJMH 2 | 41-50 | Senior Manager | Doctor (General Practictionner) | Male |
| EJMH 3 | 31-40 | Intermediate Manager | Administrator | Male |
| EJMH 4 | 51-63 | Non Manager | Pharmacy technician | Female |
| EJMH 5 | 31-40 | Non Manager | Pharmacist | Female |
| EJMH 6 | 31-40 | Non Manager | Pharmacist | Female |
| EJMH 7 | 51-63 | Senior Manager | Doctor (General Practictionner) | Male |
| EJMH 8 | 51-63 | Non Manager | Administrator | Male |
| EJMH 9 | 41-50 | Non Manager | Doctor (General Practictionner) | Male |
| EJMH 10 | 41-50 | Non Manager | Doctor (General Practictionner) | Female |
| EJMH 11 | 41-50 | Non Manager | Doctor (Specialist) | Male |
| EJMH 12 | 31-40 | Intermediate Manager | Laboratory technician | Female |
| EJMH 13 | 51-63 | Intermediate Manager | Doctor (Specialist) | Male |
| EJMH 14 | 31-40 | Intermediate Manager | Nurse | Female |
| EJMH 15 | 41-50 | Non Manager | Technician (Technical staff) | Female |
| EJMH 16 | 41-50 | Non Manager | Administrator ( former nurse) | Female |
| EJMH 17 | 41-50 | Non Manager | Administrator (former nurse) | Female |
| EJMH 18 | 51-63 | Non Manager | technician (Technical staff) | Female |
| EJMH 19 | 20-30 | Non Manager | Technician (Technical staff) | Female |
| EJMH 20 | 51-63 | Non Manager | Administrator | Female |
| EJMH 21 | 41-50 | Non Manager | Administrator (former midwife) | Female |
| EJMH 22 | 51-63 | Non Manager | Administrator | Female |
| EJMH 23 | 51-63 | Intermediate Manager | Nurse | Male |
| EJMH 24 | 31-40 | Non Manager | Nurse | Female |
| EJMH 25 | 31-40 | Intermediate Manager | Pharmacist | Male |
| EJMH 26 | 41-50 | Non Manager | Doctor (Specialist) | Male |
| EJMH 27 | 51-63 | Non Manager | Doctor (Specialist) | Female |
| EJMH 28 | 51-63 | Non Manager | Doctor (Specialist) | Male |
| EJMH 29 | 51-63 | Non Manager | Doctor (General Practictionner) | Male |
| EJMH 30 | 31-40 | Non Manager | Doctor (Specialist) | Male |
| EJMH 31 | 51-63 | Non Manager | Doctor (Specialist) | Male |
| EJMH 32 | 51-63 | Operational Manager | Radiology technician | Female |
| EJMH 33 | 20-30 | Non Manager | Nurse | Female |
| EJMH 34 | 20-30 | Non Manager | MidWife | Female |
| EJMH 35 | 51-63 | Non Manager | Laboratory technician | Female |
| EJMH 36 | 31-40 | Non Manager | Nurse anthesiologist | Female |
| EJMH 37 | 51-63 | Non Manager | Auxillary Nurse | Female |
| EJMH 38 | 31-40 | Non Manager | Doctor (General Practictionner) | Female |
| EJMH 39 | 31-40 | Non Manager | Nurse | Male |
| EJMH 40 | 51-63 | Operational Manager | Nurse | Male |
| EJMH 41 | 51-63 | Non Manager | Nurse | Male |
| EJMH 42 | 51-63 | Intermediate Manager | Doctor (General Practictionner) | Male |
| EJMH 43 | 51-63 | Senior Manager | Administrator | Female |