Additional file 4

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| Code | Age | Managerial function | Professional profile | Genre |
| EJMH 1  | 41-50 | Senior Manager | Nurse  | Female |
| EJMH 2  | 41-50 | Senior Manager | Doctor (General Practictionner) | Male |
| EJMH 3  | 31-40 | Intermediate Manager | Administrator  | Male |
| EJMH 4  | 51-63 | Non Manager | Pharmacy technician | Female |
| EJMH 5  | 31-40 | Non Manager | Pharmacist | Female |
| EJMH 6  | 31-40 | Non Manager | Pharmacist | Female |
| EJMH 7  | 51-63 | Senior Manager | Doctor (General Practictionner) | Male |
| EJMH 8  | 51-63 | Non Manager | Administrator | Male |
| EJMH 9  | 41-50 | Non Manager | Doctor (General Practictionner) | Male |
| EJMH 10  | 41-50 | Non Manager | Doctor (General Practictionner) | Female |
| EJMH 11  | 41-50 | Non Manager | Doctor (Specialist) | Male |
| EJMH 12  | 31-40 | Intermediate Manager | Laboratory technician | Female |
| EJMH 13  | 51-63 | Intermediate Manager | Doctor (Specialist) | Male |
| EJMH 14  | 31-40 | Intermediate Manager | Nurse | Female |
| EJMH 15  | 41-50 | Non Manager | Technician (Technical staff) | Female |
| EJMH 16  | 41-50 | Non Manager | Administrator ( former nurse) | Female |
| EJMH 17  | 41-50 | Non Manager | Administrator (former nurse) | Female |
| EJMH 18  | 51-63 | Non Manager | technician (Technical staff) | Female |
| EJMH 19  | 20-30 | Non Manager | Technician (Technical staff) | Female |
| EJMH 20  | 51-63 | Non Manager | Administrator | Female |
| EJMH 21  | 41-50 | Non Manager | Administrator (former midwife) | Female |
| EJMH 22  | 51-63 | Non Manager | Administrator | Female |
| EJMH 23  | 51-63 | Intermediate Manager | Nurse | Male |
| EJMH 24  | 31-40 | Non Manager | Nurse  | Female |
| EJMH 25  | 31-40 | Intermediate Manager | Pharmacist | Male |
| EJMH 26  | 41-50 | Non Manager | Doctor (Specialist) | Male |
| EJMH 27  | 51-63 | Non Manager | Doctor (Specialist) | Female |
| EJMH 28  | 51-63 | Non Manager | Doctor (Specialist) | Male |
| EJMH 29  | 51-63 | Non Manager | Doctor (General Practictionner) | Male |
| EJMH 30  | 31-40 | Non Manager | Doctor (Specialist) | Male |
| EJMH 31  | 51-63 | Non Manager | Doctor (Specialist) | Male |
| EJMH 32  | 51-63 | Operational Manager | Radiology technician | Female |
| EJMH 33  | 20-30 | Non Manager | Nurse | Female |
| EJMH 34  | 20-30 | Non Manager | MidWife | Female |
| EJMH 35  | 51-63 | Non Manager | Laboratory technician | Female |
| EJMH 36  | 31-40 | Non Manager | Nurse anthesiologist | Female |
| EJMH 37  | 51-63 | Non Manager | Auxillary Nurse | Female |
| EJMH 38  | 31-40 | Non Manager | Doctor (General Practictionner) | Female |
| EJMH 39  | 31-40 | Non Manager | Nurse | Male |
| EJMH 40  | 51-63 | Operational Manager | Nurse | Male |
| EJMH 41  | 51-63 | Non Manager | Nurse | Male |
| EJMH 42  | 51-63 | Intermediate Manager | Doctor (General Practictionner) | Male |
| EJMH 43  | 51-63 | Senior Manager | Administrator | Female |