Additional file 3: sociodemographic characteristics case 1

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| Code | Age | Managerial function | Professional profile | Genre |
| NHMH 1  | 41-50 | Senior Manager | Doctor (General Practictionner) | Female |
| NHMH 2  | 31-40 | Non Manager | Nurse anthesiologist | Male |
| NHMH 3  | 41-50 | Non Manager | Doctor (General Practictionner) | Male |
| NHMH 4  | 20-30 | Non Manager | Nurse  | Female |
| NHMH 5  | 31-40 | Intermediate Manager | Pharmacist | Female |
| NHMH 6  | 41-50 | Non Manager | Doctor (Specialist) | Male |
| NHMH 7  | 41-50 | Senior Manager | Doctor (General Practictionner) | Male |
| NHMH 8  | 31-40 | Operational Manager | MidWife | Female |
| NHMH 9  | 51-63 | Operational Manager | Nurse | Female |
| NHMH 10  | 51-63 | Non Manager | Doctor (Specialist) | Male |
| NHMH 11  | 41-50 | Non Manager | Doctor (Specialist) | Male |
| NHMH 12  | 31-40 | Operational Manager | Administrator | Female |
| NHMH 13  | 20-30 | Non Manager | Nurse | Female |
| NHMH 14  | 31-40 | Non Manager | Administrator ( former nurse) | Female |
| NHMH 15  | 31-40 | Non Manager | Administrator ( was a nurse) | Male |
| NHMH 16  | 51-63 | Operational Manager | Doctor (General Practictionner) | Female |
| NHMH 17  | 20-30 | Operational Manager | Nurse  | Male |
| NHMH 18  | 20-30 | Non Manager | Nurse  | Female |
| NHMH 19  | 31-40 | Non Manager | Laboratory technician | Female |
| NHMH 20  | 31-40 | Non Manager | Nurse anthesiologist | Female |
| NHMH 21  | 31-40 | Non Manager | rAdiology technician | Female |
| NHMH 22  | 31-40 | Non Manager | Nurse | Female |
| NHMH 23  | 20-30 | Non Manager | Nurse (Operating theator) | Male |
| NHMH 24  | 20-30 | Non Manager | Nurse anthesiologist | Female |
| NHMH 25  | 51-63 | Intermediate Manager | Doctor (General Practictionner) | Male |
| NHMH 26  | 41-50 | Non Manager | Doctor (Specialist) | Female |
| NHMH 27  | 31-40 | Non Manager | Doctor (General Practictionner) | Female |
| NHMH 28  | 51-63 | Non Manager | Doctor (Specialist) | Female |
| NHMH 29  | 51-63 | Non Manager | Cashier (Technical staff) | Female |
| NHMH30  | 41-50 | Senior Manager | Nurse | Male |
| NHMH31  | 41-50 | Intermediate Manager | Doctor (General Practictionner) | Female |
| NHMH32  | 41-50 | Senior Manager | Doctor (Specialist) | Male |