**Additional file A. Calculation of number of women receiving paid maternity leave in 2020**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Total population of children between 0 - 11 months age in 2010\* [32] | Yearly population growth of Indonesia [31]  | Total population of children between 0 - 11 months age in 2020 | Female labor participation rate (2017) [6] | Increase of female labor participation rate from 2016 to 2017 | Estimated female labor participation rate in 2020 | Women working in formal sector in 2020\*\* [26] | Coverage of female receiving paid maternity leave in 2020\*\*\* [1] | Number of women receiving paid maternity leave in 2020 |
|  |  | a |  |  | b | c | d | a\*b\*c\*d |
| 4,398,405 | 1.30% | 5,004,834 | 50.70% | 0.20% | 51.30% | 42.12% | 4.50% | 48,664 |

\*As a proxy for women who should be exclusively breastfeeding their children

\*\*Assumed to be constant since 2012

\*\*\*Assumed to be constant since 2010

This table shows the calculation of estimating the number of women receiving paid maternity leave in 2020